



UGANDA NATIONAL INSTITUTE FOR TEACHER EDUCATION
INTERNAL ADVERTISEMENT NO. 1/2026
JOB OPPORTUNITIES

1.0 Introduction

The Uganda National Institute for Teacher Education (UNITE) was created on 5th July, 2024 by Statutory Instrument No. 53 of 2024 *vide* the Universities and Other Tertiary Institutions Act, Cap 262 as Other Degree Awarding Institution (ODAI). UNITE is a multi-campus institution with Campuses at Kabale, Kaliro, Mubende, Muni and Unyama. UNITE has its headquarters in Kira Municipality (former Shimonzi Core PTC). The Institute is accredited by Uganda National Council for Higher Education (NCHE). The mandate of UNITE is to coordinate and provide for all levels of Teacher Education in the country, ranging from initial to graduate level teacher training. In addition, it is to provide for in-service teacher training and offer Continuous Professional Development (CPD) programmes.

The Uganda National Institute for Teacher Education invites applications from suitably qualified Ugandans to fill the vacant positions in the UNITE Service. **PLEASE NOTE** that this advert is exclusive to the following categories;

- i) Staff of former National Teachers Colleges **on MoES Government payroll**
- ii) Staff of Primary Teachers Colleges **on MoES Government payroll** specifically for posts under the Department of Primary and Pre-primary Education

The details of the advert are as follows:

Internal Advertisement

S/N	POST	SCALE	NO. OF VACANCIES
Academic Staff			
1.	Assistant Lecturer	PU6	35

2.0 APPLICATION PROCEDURE

- a) Candidates should submit **5 hard copies** of the application in a sealed application pack containing copies of the following:

- b) **Application letter;** the subject line must indicate the position applied for and Job Reference Number;
 - c) Detailed and up-to-date **signed CV** including working contact details and names and contact details of three referees (Academic, Professional and Personal), one of whom must be either your present or most recent employer. The referees should be advised to send confidential references directly to the email address jobs@unite.ac.ug.
 - d) Certified copies of Academic Transcripts and Certificates;
 - e) All foreign Academic qualifications must be EQUATED with the National Council of Higher Education (NCHE)
 - f) A copy of the National Identity Card;
 - g) Copies of previous appointment letters **MUST** be attached;
 - h) Serving Officers **MUST** attach their current pay slips
 - i) The envelope should be clearly marked “Application for the post of as indicated above.
 - j) Incorrectly addressed applications and those without the above attachments shall be rejected.
1. **Age Limit:** The applicant should be aged at most Fifty **-five (55) years** at the time of application.
 2. **Tenure of Appointment:** Appointments for Salary Scales PU4 through PU15 are permanent, subject to the successful completion of a six-month probationary period.
 3. **Details of the Job Description and Person Specification:** These can be accessed on the Institute’s website www.unite.ac.ug
 4. Applications should be **delivered physically** to the undersigned not later than **18th August, 2026 at 5.00 pm. East African Time**

PLEASE NOTE:

- i) UNITE is an equal opportunity employer;
- ii) People with Disabilities (PWDs) requiring specified arrangements, such as a helper or sign language interpreter, are requested to indicate this in their application for necessary preparations.
- iii) Only successful candidates will be notified.
- iv) Applicants who had previously applied need not to re-apply

The Secretary, Appointments Board
 Uganda National Institute for Teacher Education (UNITE)
 Kira Municipality,
 P. O Box 7112, Kampala.
Dated: Tuesday 3rd August, 2026

JOB DESCRIPTIONS AND JOB SPECIFICATIONS

Job Title : Assistant Lecturer
Salary Scale : PU6.2
No. of vacancies : 35
Reports to : Head of Department
Responsible for : None
Job Reference : ALEC-UNITE-2026(1)

Subject Breakdown

S/N	POST	SCALE	SUBJECT SPECIALISATION	OF	NO. OF VACANCIES
Department of Primary And Pre-Primary Education- Arts					
1.	Assistant Lecturer	PU6.2	Integrated Science		2
			Integrated Production Skills		2
			Physical Education		2
			Performing Arts		2
			Kiswahili		2
Sub-total					10
Department of Secondary Education					
2.	Assistant Lecturer	PU6.2	Chemistry		2
			Physics		2
			Mathematics		2
Sub-total					06
Department of Professional Education Studies					
3.	Assistant Lecturer	PU6.2	Educational Psychology		2
Sub-total					02
Department of Vocational Education					
4.	Assistant Lecturer	PU6.2	Agriculture		3
			Art and Design		1
Sub-total					04
Department Of Vocational Education					
5.	Assistant Lecturer	PU6.2	Food Tech. & Nutrition		02
			Technical Studies		02

			Information & Communication Technology (ICT)	02
Sub-total				06
Department Of Primary And Pre-Primary Education				
1.	Assistant Lecturer	PU6.2	Early Childhood Education	02
			Local Languages: Luganda(1), Lusoga(1) Rukyankore/Rukiga(1) Lugbarati (1) Leb Acoli (1)	05
Sub-Total				07
Grand total				35

Job Purpose

To assist in designing, development and production of learning materials and teaching.

Duties and Responsibilities

- i) Assist in developing and delivering course materials
- ii) Assist in setting, invigilating, marking and compiling course work and examinations results, and provides timely feedback to students and Head of Department.
- iii) Assist in guiding and advising students on their academic performance.
- iv) Assist in conducting and disseminating research findings
- v) Participates in seminars, workshops and conferences
- vi) Participates in outreach services for the development of the community
- vii) Promotes quality assurance in teaching, research, innovation and extension services

Person Specifications

Qualifications

- i) A Master's degree in Education in the relevant subject specified above from a recognized institution.

OR

A Master of Arts in Applied Linguistics for applicants of Local Languages.

- ii) An Honours Bachelor's degree in Education from a recognized institution; **OR** an Honours Bachelor's degree in relevant subject areas and a postgraduate diploma in Education from a recognized institution.
- iii) Must be a registered teacher.

Working Experience

- i) Two (2) years working experience of assisting teaching, research and community extension services from a recognized academic institution
- ii) Record of participation in research, innovation, publication and community extension service
- iii) Experience of supervision of undergraduate students.